



ROBERTS
WESLEYAN COLLEGE



NORTHEASTERN
SEMINARY

CAREER DEVELOPMENT

ANNUAL REPORT

2016 – 2017

Includes placement statistics for the class of 2016
and the pre-graduation statistics of the class of 2017

www.roberts.edu/careerdevelopment | 585-594-6540

2016-17 Career Development Strategic Focus

Career Development completed its first strategic plan with the assistance of Dr. Joel Hoomans during 2016 to carefully consider and articulate our 2022 vision, motto, and strategic focus. We identified four key areas of importance: Experiential Learning Emphasis; Partnering with Faculty; Employer Engagement; and Professional Connections and Networking. We outlined an implementation plan and specific action steps to deliver targeted, impactful, and high quality resources and services. It was crucial that our Career Development Strategic Plan aligns with the institution's strategic map.

Ultimately, to support students and alumni in reaching their goals, Career Development is committed to:

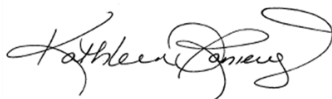
- Collaboration across campus with a variety of departments and services (Alumni Relations, Marketing, Registration, Athletics, Academic Affairs, Student Life, etc.)
- Strengthening partnerships with academic programs, employers, and community organizations
- Incorporating career readiness in the curriculum that is intentional and strategic.

The implementation of the Roberts Career Development Plan (4 and 2 year plans are available) this past year, provides a framework for students to actively engage in their career development throughout their Roberts experience. Assisting students and alumni in this process through individual appointments, workshops, the annual Internship and Career fair, technology resources, and class presentations remains at the forefront of our services. Working with faculty to embed career experiences within the students' academic experience is critical to students' career preparation and readiness.

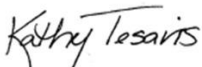
We look forward to building on the success of this past academic year and present to you the 2016-17 Career Development Annual Report. If you have any questions or would like to discuss how we might partner more effectively, please contact us.



Mary Flaherty
Director of Career Development



Kathleen D. Raniewicz
Career Development Specialist



Kathy Tesavis
Coordinator of Career Development

Career Development Vision

Career Development at Roberts Wesleyan College is a critical partner in building community and workplace experiences that:

- enhance the academic experience
- deliver vital career development opportunities; and
- integrate education for character

for the benefit of our students, alumni, region and world.

Services and Resources Report

Internship and Career Fair

Our annual on campus event was held in March 2017 with **53 organizations participating**. Employers included businesses, not for profits, hospital, human service organizations and local school districts.

Technology

The Career Development website provides a variety of resources for students and alumni. This includes resources for cover letter/resume writing, interviewing skills, job search strategies as well as links to career related sites and job postings. Additionally, the following technology based resources are available to students and alumni.

- **Roberts Career Connect** – www.roberts.edu/robertscareerconnect, is a rich resource for job and internship postings. All job and internship postings are “live” in Roberts Career Connect and kept current. To date **1,652 employers from throughout the US have registered and posted jobs** on this site. During the 2016-17 academic year, **317 new employers were added and 3,563 jobs and internships were posted**. During the 2015-16 year, our staff developed a tool in Roberts Career Connect to track all internship placements using its Report a Hire feature. Beginning in July 2016, undergraduate students (with the exception of Nursing, Social Work and Education majors) completed the Report a Hire online form during the registration process for their internships/field experiences. This process established a way for data collection and institution wide tracking of these experiences by the Career Development office for the college. This past year, **124 internships and 102 employer partners were reported** using this system.
- **Roberts My Plan** – www.roberts.myplan.com
My plan allows students to research and make informed decisions regarding their education and career options. This site not only includes career assessments (MBTI, Strong Interest Inventory) but a data base of over 900 careers, video libraries, major databases and graduate school searches. During the 2016-2017 year, **315 students utilized Roberts My Plan**. This is an increase from the previous year of 245 students.
- **Alumni Mentoring Program** – Career Development and Alumni Relations partnered to establish the Alumni Mentoring Program. Over **100 alumni mentors** are currently registered and available to provide career assistance (networking, informational interviewing, and internships) as well as panel presentations for classes and clubs. The goal of this program is to bring together students and alumni to encourage connections and networking as it relates to career/life goals. This database of alumni mentors is available on Roberts Career Connect.

Student/Alumni Contacts – Reasons for Visits

Reason for Visit/Contact	2016 - 17	2015 - 16	2014 - 15	2013 - 14	2012 - 13
Academic Advising and Change of Major	13	28	34	15	46
Career Assessment Results	248	257	247	282	233
Career Counseling and Advisement	156	134	97	138	121
Career Development Plan	85				
Cover letter and Resume Writing	500	373	368	413	380
Employment and Internship Search	461	186	276	175	189
Grad School Search	14	17	11	7	9
Interviewing Skills and Mock Interviews	393	166	145	49	50
Networking and LinkedIn	50	96	11		
Placement File Requests and Questions	511	585	673	776	853
Roberts Career Connect	54				
Total	2,485	1,842	1,862	1,185	1,881

Contacts by Academic Year/Type

Students Served During 2016-17	TOTAL
Alumni	196
Graduate Programs	103
Seniors	231
Juniors	100
Sophomores	33
Freshmen	174
Non - Traditional	17
Total	854

Career Workshops and Presentations

Career Development staff conducted **56 class presentations** during 2016 – 2017. Topics included:

- Your Career Development Plan
- Career Development Resources
- Understanding Your MBTI and Strong Interest Inventory
- StrengthsFinder – Understanding Your Strengths
- Cover Letter and Resume Writing
- Interviewing Skills
- Networking and Utilizing LinkedIn.com
- Job Search Strategies
- Establishing a Placement File
- Online Web Recruitment
- Roberts Career Connect and the Alumni Mentoring Program

Class of 2016 Placement Statistics

The following information was obtained from the May and December graduating classes of 2016.

Degrees Granted	Number	Survey Response	Percentage
Undergraduate	413	231	56%
Graduate	207	105	51%
NES	37	17	45%
Total	657	353	54%

Employment Rates of Respondents

Undergraduate

Employed full-time 81% (188)

Employed part-time 10% (24)

Overall employment 92% (212)

Of those employed, work related to field of study – 94% (199)

Graduate Programs

Employed full-time 95% (100)

Employed part-time 5% (5)

Overall employment 100% (105)

Of those employed, work related to field of study – 98% (103)

Northeastern Seminary

Employed full-time 59% (10)

Employed part-time 29% (5)

Overall employment 88% (15)

Of those employed, work related to field of study – 87% (13)

Overall Employment Rate of Respondents

Employed full-time 85% (298)

Employed part-time 10% (34)

Overall employment 94% (332)

Of those employed, work related to field of study – 95% (315)

Graduate School

Undergraduates currently attending graduate school – 20% (46)

Utilized Career Services

Undergraduate 65% (150)

Graduate 58% (61)

NES 71% (12)

Total 63% (223)

Job Titles and Places of Employment for the class of 2016

Accounting

Staff Accountant – Shimomura & Company CPA's, New York, NY
Staff Accountant – Venesky & Company, Cicero, NY
Staff Accountant – Insero & Company, Corning, NY
Internal Auditor – Wegmans
Financial Planning Associate – Bouchey Financial Group, Saratoga, NY

Art

Creative and Manufacturing Associate – Creative Shapes Etc.
Illustrator – Self Employed, Oshkosh, WI
Sports Information Assistant – Roberts Wesleyan College

Biology

Surgical Pathology Assistant – University of Rochester Medical Center
Lawn Care Specialist – Lawn Medic
Payroll Specialist - Paychex, Inc.

Business

Financial Services Representative – Mass Mutual
Admissions Counselor – Roberts Wesleyan College
Licensed Risk Advisor – Allstate Insurance
Transaction Analyst – Dorschel Automotive Group

Childhood and Special Education

Teacher – St. Mary's School for the Deaf, Buffalo, NY
Substitute Teacher – Pittsford Central School District
Elementary Teacher – Palm Beach School District, West Palm Beach, FL
Apprentice Teacher – Uncommon Schools Rochester Prep
Youth and Children's Pastor – United Methodist Church of Webster
Elementary Teacher – Newark Central School District
Long Term Substitute – Rochester City School District

Communication

Roberts Fund Coordinator – Roberts Wesleyan College
Graduate Assistant – Villanova University
Resident Counselor – Heritage Christian Services
Barista Trainer – Starbucks
Associate Media Producer – Thriving Cities, Charlottesville, VA
Shift Supervisor – Byrne Dairy
Associate Account Executive – iHeart Media
Data Entry Clerk – Maximus Health Care

Computer Science

Junior Application Developer – DB Services, Indianapolis, IN

Criminal Justice

Probation Officer – Monroe County Probation
Security Officer – Allied Universal
Residential Counselor – Villa of Hope
Security Officer – Genesee Community College
Sales Associate – Fuccillo Kia
Pastor – Word of the Kingdom Ministries
Behavioral Assistant – Monroe 2 BOCES

Cross Disciplinary Studies

Family Support Specialist – Pathways Inc.
Client Services Manager – Quikaid, St. Petersburg, FL
Writing Assistant – RES Exhibit Services, LLC
Laboratory Assistant – ACM Medical Laboratory
Special Events Coordinator – Old Metropolitan Hall, Charlottesville, VA
Financial Sales Representative – Professional Financial Strategies
Teaching Assistant – Ithaca Montessori School
Graduate Assistant – Canisius College
Customer Service/Float – M&T Bank
Executive Assistant – New Life Enterprises
Exhibit Educator – Milton J Rubenstein Museum of Science & Technology, Syracuse, NY

Early Childhood Education

Substitute Teacher – Wheatland Chili Central School District
Substitute Teacher – Canandaigua City Schools
Teacher's Assistant – Aha Moments Learning Center, Four Oaks, NC

Economic Crime Investigation

Financial Crimes Project Analyst – M&T Bank, Buffalo, NY

English

Group Sales Coordinator – The Founders Inn, Virginia Beach, VA

History

Legal Assistant – Dawson Law Firm, LLC

International Business

AmeriCorps VISTA Team Member – University of Rochester
Asset Manager Coordinator – The Pike Company
Insurance Producer – Tanner Insurance Agency, Madison, NY
Management Assistant – Enterprise Rent A Car

Liberal Arts

Medical Technologist – University of Rochester Medical Center

Management

Contractor – Department of Defense, Aberdeen MD

Marketing

Ramp Agent – Delta Global Services
Marketing Research Analyst – Kelly Services
Customer Service Manager – Wegmans
Management Assistant – Enterprise Rent A Car, Nashville, TN
Marketing Associate – AGM Manhattan

Mathematics

Pharmacy Informatics Analyst – Univera Health Care, Buffalo, NY
Laborer – Jurious Associates Inc., Meredith, NH
Rating & Renewal Analyst – Excellus
Graduate Teaching Assistant – Kansas State University, Manhattan, KS

Music/Music Education

Music Teacher – Rochester Christian School
Private Music Teacher – Self Employed
Substitute Teacher – Albion Central School District
Music Teacher – Rochester City School District
Coordinator of Events & Auditions – Roberts Wesleyan College

Nursing

Registered Nurse – Carolina Healthcare System, Charlotte, NC
Registered Nurse – University of Rochester Medical Center
Registered Nurse – University of Rochester Medical Center
Registered Nurse – Trident Medical Center, Charleston, SC
Registered Nurse – Northside Hospital Cherokee, Canton, GA
Registered Nurse – Samaritan Hospital, Watertown, NY
Registered Nurse – University of Rochester Medical Center
Registered Nurse – NurseCore, Denver, CO
Registered Nurse – University of Rochester Medical Center
Registered Nurse – Rochester Regional Health
Registered Nurse – University of Rochester Medical Center
Registered Nurse – University of Rochester Medical Center
Registered Nurse – University of Rochester Medical Center
Registered Nurse – University of Rochester Medical Center
Registered Nurse – Rochester Regional Health
Registered Nurse – University of Rochester Medical Center
Registered Nurse – University of Rochester Medical Center
Registered Nurse – Genesis Pediatrics
Registered Nurse – University of Rochester Medical Center
Registered Nurse – Unity Health Systems
Registered Nurse – University of Rochester Medical Center
Registered Nurse – University of Rochester Medical Center
Registered Nurse – Rochester General Hospital
Registered Nurse – University of Rochester Medical Center
Registered Nurse – University of Rochester Medical Center
Registered Nurse – Unity Health Systems

Physical Education

Head Barista – The Pinecone Coffee Company, Hamilton, Ontario
Physical Education Teacher – Northstar Christian Academy

Physics

Graduate Teaching Assistant – Rensselaer Polytechnic Institute, Troy, NY
Hardware Development Engineer – Amazon Robotics, North Reading, MA

Psychology

English Teacher – Story International, Huehuetenango, Guatemala
Youth Care Professional – Crestwood Children’s Center
Teacher – Uncommon Prep School
Psychiatric Technician – University of Rochester Medical Center
Administrative Assistant of Worship Ministries – Browncroft Community Church

Religion & Philosophy

Educational Assistant – Heritage Christian Services
Educational Assistant – Heritage Christian Services

Social Work

Direct Support Professional - AccessCNY, Syracuse, NY
Direct Support Professional – Resources for Human Development, Pawtucket, RI
Court Specialist – Gateway Longview, Williamsville, NY
Assistant Teacher – Doodlebugs Children’s Learning Center
Case Manager – SKIP of NY
Social Worker – Hill Haven Transitional Care
Development Specialist – Home Care and Hospice
Community Rehabilitation Specialist – Heritage Christian Services

Supervisor – DePaul
Pregnancy Counselor – Bethany Christian Services, Nashville, TN
Special Education Teacher – Story International, Huehuetenango, Guatemala

BHA

Elite Support Specialist – Windstream Communications
Marketing Manager – KAFL, Inc.
Unit Secretary – Aaron Manor Rehabilitation
Director of Veteran Services – Erie County
Business Office Manager – Legacy at Maiden Park
PROS Practitioner – Rochester General Hospital
Staff Accountant – University of Rochester Medical Center
Vice President of Customer Success – eHealth Technologies
Research Associate – University of Rochester Medical Center
LPN – Rochester Regional Health System
Medical Technologist – Rochester General Hospital

Criminal Justice Administration

Sergeant – Greece Police Department

Modular RN

Clinical Nurse Leader – Rochester General Hospital
Director of Nursing – The Arc of Monroe County
School Nurse – RCM Healthcare, Waipahu, HI
Registered Nurse – University of Rochester Medical Center
Registered Nurse – Rochester Regional Health
Registered Nurse – Highland Hospital
Registered Nurse – University of Rochester Medical Center
Registered Nurse – Rochester Regional Health
Assistant Nurse Manager – Syracuse VA Medical Center
Registered Nurse Home Care Manager – Rochester Regional Health
Director of Patient Services – University of Rochester Home Care
Registered Nurse Case Manager – Erie County Medical Center
Case Manager – Lifetime Care
Registered Nurse – Mercy Hospital, Buffalo, NY
Health and Wellness Director – Brookdale Bassett Senior Living, Williamsville, NY
Case Manager – University of Rochester Home Care
Registered Nurse – SUNY Upstate Hospital, Syracuse, NY
Care Coordinator – Highland Hospital
Registered Nurse – University of Rochester Medical Center
Clinical Support Analyst – University of Rochester Medical Center
Registered Nurse – Sawgrass Ambulatory Surgical Center
Clinical Coordinator – St. Ann’s Nursing Home
Assistant Nurse Manager – University of Rochester Medical Center
Registered Nurse – University of Rochester Medical Center
LPN Instructor – BOCES, Buffalo, NY
Registered Nurse – Mercy Hospital, Buffalo, NY
Registered Nurse – Catholic Health Systems, Buffalo, NY
Registered Nurse – Highland Hospital
Public Health Nurse – Oswego County Health Department
Registered Nurse – Thompson Health, Canandaigua, NY
Nurse Supervisor – St. John’s Home
Nurse Manager – Rochester Regional Health
Registered Nurse – University of Rochester Medical Center
Registered Nurse – Rochester General Hospital

Nurse Supervisor – St. Ann’s Community
Registered Nurse – Unity Health Systems
Registered Nurse – Finger Lakes Counseling & Recovery, Clifton Springs, NY
Registered Nurse – Genesis Pediatrics
Registered Nurse – Thompson Health
Registered Nurse – University of Rochester Medical Center
School Nurse – Monroe BOCES
Registered Nurse – University of Rochester Medical Center
Registered Nurse – Unity Health Systems
Registered Nurse – University of Rochester Medical Center
Registered Nurse – St. Joseph’s Hospital, Syracuse NY
Registered Nurse – Thompson Health

Organizational Management

Assistant Director of Patient Services – Lifetime Care Home Health
Design Associate – Room & Board, San Francisco, CA
Deputy Chief Clerk – NYS Unified Court System
Client Warrior – Candoris Technologies, Annville, PA
Applications Scientist – Thermo Fisher Scientific
Human Resource Coordinator – Sabin Metal Corporation
Administrative Assistant – University of Rochester
Senior Collections Specialist – ESL Federal Credit Union
Mortgage Loan Originator – Family First of NY Federal Credit Union
Human Resource Officer – LeRoy Plastics
Director of Human Resources – Clearlove Systems
Risk Management Supervisor – Paychex, Inc.
Human Resources Online Representative – Paychex, Inc.
Supervisor – Paychex, Inc.
Project Superintendent – DiMarco Construction
Medicare Sales – Excellus Blue Cross Blue Shield
Health Project Counselor – University of Rochester Medical Center
Service Delivery Manager – Calero Software
Teaching Assistant/Librarian – Alcanta International College, Guangzhou, China
Sales Representative – UniFirst Corporation
Assistant Director of K12 Department – Rochester Institute of Technology
General Manager – Invisible Fence Brand
Member Service Adviser – Reliant Bank
Executive Assistant – Church of Love Faith Center
Senior Mechanical Designer – Pathfinder Engineers & Architects
Program Coordinator – Roberts Wesleyan College
Listing Coordinator – Nothnagle Realtors
Property Manager – Self Employed

Pathway to Teaching

Medical Services Coordinator – Heritage Christian Services
English Language Teacher – Stonewall Jackson Middle School, Orlando, FL

M.Ed.

Kindergarten Teacher – Northstar Christian Academy
Resource Consultant Teacher – Rochester City School District
Early Intervention Reading Teacher – Churchville Chili Central School District
Special Education Teacher – Rochester City School District
Elementary Teacher – Batavia City School District
Teacher – Archangel School
Elementary Teacher – Rochester City School District

Elementary Teacher – Pembroke Central School District
First Grade Teacher – Uncommon Schools
Long Term Substitute Teacher – Rush Henrietta High School
Elementary Teacher – Uncommon Schools
Elementary Teacher – Northstar Christian Academy
Reading Intervention Teacher – EnCompass Resources for Learning
Education/Disability Specialist – ABC Head Start
Special Education Teacher – Rochester Prep Middle School
ELA Teacher – Rochester City School District
Substitute Teacher – Spencerport School District
Vocational Rehabilitation Employment Specialist – Heritage Christian Services
Special Education Teacher – Monroe 2 BOCES
Special Education Teacher – Mary Cariola Children’s Center
Substitute Teacher – Fairport Central School District

MS – Health Administration

Chief Nursing Officer – Orleans Community Health
CAS Assessor – Maximus Health
Vice President of Clinical Operations – I Circle Services of the Finger Lakes
ATLAS Assistant Director – Roswell Park Cancer Institute – Buffalo, NY
Systems Manager – Catholic Health, Buffalo, NY
Systems Director – Catholic Health, Buffalo, NY
Director of Adult Respiratory Care – University of Rochester Medical Center
Practice Administrator – University of Rochester Medical Center

MS – Healthcare Info. Admin.

Manager of Clinical Applications – Rochester Regional Health
Performance Improvement Coordinator – Rochester Regional Health
Research Associate – University of Rochester Medical Center
Executive Director – Episcopal Senior Life Communities

MS – Nurse Administration

Director of Nursing – Rochester General Hospital
Nurse Manager – Rochester Regional Health
Registered Nurse – King Faisal Specialist Hospital, Riyadh, Saudi Arabia
Registered Nurse – Oswego Health, Oswego, NY
Behavioral Health Nurse Manager – VA Medical Center, Bath, NY
Nurse Manager – Highland Hospital
Registered Nurse – University of Rochester Medical Center

MS – Nurse Education

Adjunct Clinical Instructor – Finger Lakes Community College
Clinical Nursing Instructor – Samaritan Hospital School of Nursing, Watertown, NY
PACU Registered Nurse Coordinator – St. Joseph Hospital, Syracuse, NY
Nurse Educator – Monroe Community College
Evening Supervisor – Rochester Regional Health System
Nursing Instructor – Genesee Community College
Registered Nurse – University of Rochester Medical Center
Nursing Instructor – Niagara County Community College
Registered Nurse – University of Rochester Medical Center
Assistant Nurse Manager – University of Rochester Medical Center
Nursing Educator – St. Ann’s Community
Registered Nurse, Clinical Faculty – University of Rochester Medical Center
Clinical Research Nurse – Rochester General Hospital

MS – School Counseling

School Counselor – Rochester City School District

MS – School Psychology

School Psychologist – Wheatland Chili School District

School Psychologist – Stepping Stones Learning Center

Psychologist – Self Employed, Los Lunas, NM

School Psychologist – Hillside Family of Agencies

School Psychologist – East Irondequoit Central School District

MS – Strategic Leadership

Technical Support Supervisor – Frontier Communication

Development Manager – University of Rochester

Administrative Assistant – University of Rochester School of Nursing

Coordinator, State Volunteer Programs – Health Research Incorporated, Menands, NY

Resident Director – Roberts Wesleyan College

Program Assistant – United Way of Rochester

Senior Director of Employer Relations – University of Rochester

Project Manager – Getinge, Inc.

Communication Center Operator – Wegmans

Supervisor – Excellus Blue Cross Blue Shield

Senior Director of Operations – The Village at Unity

MS – Strategic Marketing

Junior Copywriter – Triad Advertising, Canton, MA

Communication Assistant – Rochester City School District

Senior Administrative Assistant – Liberty Mutual Insurance

Digital Marketing Team Lead – Coopervision

Sales Representative – Paychex, Inc.

Lead Sales Representative – Liberty Mutual Insurance

Small Business Sales Coordinator – Paychex, Inc.

Social Media Marketing Advisor – Haley Marketing Group, Williamsville, NY

Marketing Automation Specialist – Paychex, Inc.

MSW

Behavioral Specialist Consultant – Wesley Spectrum Services, Wexford, PA

Residential Clinical Social Worker – Villa of Hope

Addictions Therapist – Rochester Regional Health

Therapist – Sycamore Springs, Lafayette, IN

Clinical Evaluator – University of Rochester Medical Center

Executive Pastor – Calvary Assembly

School Social Worker – Rochester City School District

Case Manager – Episcopal Senior Life Communities

Case Manager – Lifespan of Greater Rochester

Addictions Therapist – Hope Haven, Batavia NY

Mental Health Therapist – Livingston County Mental Health

Care Coordinator – Alzheimer's Association

Residential Social Worker – Villa of Hope

Rehabilitation Social Worker – St. John's Home

Probation Officer – Monroe County Probation

Director – Camp Stella Maris, Livonia, NY

Social Worker – Rochester Regional Health

Family Counselor – Youth Village, Raleigh, NC

Social Worker – Lincoln Regional Center, Lincoln, NE

Case Manager – Rochester Regional Health

Case Manager – Epilepsy-Pralid, Inc.

Northeastern Seminary

D. Min

Faculty Member/Residence Life Director – Elim Bible Institute & College
Dean of the Library – Regent University

M.A.

Resident Director/Housing Coordinator – Eastern University, St. Davids, PA
Customer Service Representative – MAC of All Trades, Tampa, FL
Home Finder – Catholic Family Center
Tutor – Heritage Christian Services
Chaplain – Lutheran Social Services, Jamestown, NY
Interim Pastor – United Church of Genoa, Genoa, NY
Project Technician – Northeastern Seminary
Senior Operator – New York Power Authority, Lewiston, NY
Day Habilitation Specialist – Arc of Seneca County, Auburn, NY
Senior Pastor – Oakdale Free Methodist Church, Jackson, KY

M. Div.

Senior Pastor – Chaffee Community Baptist Church
Congregational Care Coordinator – Stephen Bethlehem United Church of Christ, Buffalo, NY
Program Coordinator – SUNY Brockport

Graduate Schools attended by the Class of 2016

Canisius College
D'Youville College
Fordham University
George Fox University
Kansas State University
Keuka College
Lake Erie College of Medicine
Monash University, Melbourne, Australia
Northeastern Seminary
Northern Ontario School of Medicine,
Sudbury Ontario
Reformed Theological Seminary
Regent University
Rensselaer Polytechnic Institute
Roberts Wesleyan College
Rochester Institute of Technology
Roswell Park Cancer Institute
St. John Fisher College
SUNY Brockport
Syracuse University
University of Rochester
Upstate Medical University
Villanova University
Wake Forest University

Class of 2016 Statistics by Major

RWC Undergraduate	# rec degrees	# resp to survey	% Employed FT	% Employed PT	Average Salary (FT)	Of those employed % working in their field	Attend Grad School	Utilized Career Development
Accounting	6	5 (83%)	5 (100%)	0	\$41,666	5 (100%)	1 (20%)	4 (80%)
Art	7	3 (43%)	2 (33%)	1 (33%)	NA	3 (100%)	1 (33%)	1 (33%)
Biochemistry	3	3 (100%)	0	0	\$0	0	3 (100%)	2 (67%)
Biology	6	4 (67%)	3 (75)	0	\$37,733	2 (67%)	1 (25%)	2 (50%)
Business	8	4 (50%)	4 (100%)	0	\$32,000	4 (100%)	0	4 (100%)
Chemistry	1	1 (100%)	0	0	0	0	1 (100%)	0
Childhood/ Special Education	9	8 (78%)	6 (75)	2 (25%)	\$40,079	8 (100%)	2 (25%)	8 (100%)
Communication	9	8 (89%)	5 (63%)	3 (37%)	\$24,702	6 (75%)	2 (25%)	6 (75%)
Computer Science	1	1(100%)	1 (100%)	0	NA	1 (100%)	0	1 (100%)
Criminal Justice	13	7 (54%)	7 (100%)	0	\$29,232	7 (100%)	0	7 (100%)
Cross Disciplinary Studies	18	11 (61%)	8 (73%)	3 (27%)	\$26,500	11 (100%)	2 (18%)	11 (100%)
Early Childhood Ed	5	3 (60%)	1 (33%)	2 (67%)	\$25,000	3 (100%)	1 (33%)	3 (100%)
Economic Crime Inv	1	1 (100%)	1 (100%)	0	NA	1 (100%)	0	1 (100%)
English	1	1 (100%)	1 (100%)	0	NA	1 (100%)	1 (100%)	1 (100%)
Forensic Science	4	2 (50%)	0	0	\$0	0	1 (50%)	1 (50%)
History	5	2 (40%)	0	1 (50%)	\$0	1 (100%)	2 (100%)	1 (50%)
International Business	4	4 (100%)	4 (100%)	0	\$40,000	3 (75%)	0	4 (100%)
Liberal Arts	2	1 (50%)	1 (50%)	0	NA	1 (100%)	0	1 (100%)
Management	2	1 (50%)	1 (100%)	0	\$40,300	1 (100%)	0	1 (100%)
Marketing	9	4 (44%)	3 (75\$)	1 (25%)	\$38,000	3 (75%)	1 (25%)	4 (100%)
Math	5	4(80%)	2 (50%)	2 (50%)	\$52,000	3 (75%)	1 (25%)	4 (100%)
Music	2	0						
Music Education	7	5 (71%)	3 (60%)	2 (40%)	\$33,000	5 (100%)	0	3 (60%)
Nursing	49	26 (53%)	25 (96%)	1(4%)	\$51,280	26 (100%)	0	19 (73%)
Physical Education	3	2 (67%)	2 (100%)	0	\$25,500	1 (50%)	0	1 (50%)
Physics	3	2 (67%)	1 (50%)	1 (50%)	\$64,000	2 (100%)	1 (50%)	1 (50%)
Psychology	21	12 (57%)	5 (42%)	0	\$31,833	5 (100%)	6 (50%)	12 (100%)
Religion/Philosophy	4	2 (50%)	2 (100%)	0	NA	2 (100%)	0	1 (50%)
Social Work	25	13 52%	9 (69%)	2 (15%)	\$26,144	10 (91%)	5 (38%)	10 (77%)
Spanish	1	0						
Bachelor Health Administration	18	11(61%)	11 (100%)	0	\$54,484	10 (91%)	3 (27%)	6 (55%)
Criminal Justice Administration	2	1 (50%)	1 (100%)	0	NA	1 (100%)	0	0
Modular RN	96	48 (58%)	46 (96%)	2 (4%)	\$65,140	48 (100%)	9 (19%)	14 (29%)
Organizational Management	49	30 (61%)	27 (90%)	1 (3%)	\$56,652	24 (86%)	2 (7%)	15 (50%)
Pathway to Teaching	14	2 (14%)	2 (100%)	0	NA	2 (100%)	0	2 (100%)

RWC Graduate	# rec degrees	# resp to survey	% Employed FT	% Employed PT	Average Salary (FT)	Of those employed % working in their field	Attend Grad School	Utilized Career Development
M. Education	35	23 (66%)	21 (91%)	2 (9%)	\$50,000	23 (100%)	0	20 (87%)
M.S. Health Administration.	33	8 (24%)	8 (100%)	0	\$89,875	8 (100%)	0	1 (13%)
M.S. Health Informatics Administration	6	5 (83%)	5 (100%)	0	\$68,010	5 (100%)	0	3 (60%)
M.S. Nursing Administration	17	8 (47%)	8 (100%)	0	\$74,833	8 (100%)	0	2 (25%)
M.S. Nursing Education	23	13 (57%)	10 (77%)	3 (23%)	\$58,400	13 (100%)	0	2 (15%)
M.S. School Counseling	3	1 (33%)	1 (100%)	0	\$40,000	1 (100%)	0	1 (100%)
M.S. School Psychology	6	5 (83%)	5 (100%)	0	\$42,310	5 (100%)	0	5 (100%)
M. Strategic Leadership	24	12 (50%)	12 (100%)	0	\$61,590	10 (83%)	1 (8%)	4 (33%)
M. Strategic Marketing	15	10 (67%)	10 (100%)	0	\$55,580	10 (100%)	0	7 (70%)
M. Social Work	45	20 (44%)	20 (100%)	0	\$41,884	20 (100%)	0	16 (80%)
MA Theology	16	11 (69%)	7 (64%)	3 (27%)	\$59,000	9 (82%)	1 (9%)	8 (73%)
M. Divinity	17	4 (24%)	1 (25%)	2 (50%)	\$52,000	3 (100%)	1 (25%)	3 (75%)
D. Ministry	4	2 (50%)	2 (100%)	0	\$76,000	2(100%)	0	2 (100%)

Class of 2017 Placement Statistics

A separate survey was conducted with the class of 2016. The following information was obtained from the class of 2017 before commencement ceremonies.

Degrees Granted	Number	Survey Response	Percentage
Undergraduate	316	249	79%
Graduate	141	108	77%
NES	34	26	74% %
Total	491	383	78%

Obtained Full Time Employment Before Graduation

Undergraduate	51% (128)
Graduate	38% (41)
NES	77% (20)
Total	49% (189)

Will Attend Graduate School in 2016 - 2017

Undergraduate	22% (56)
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Utilized Career Development Office Before Graduation

Undergraduate	71% (177)
Graduate	49% (53)
NES	50% (13)
Total	63% (243)

Job Titles and Places of Employment for the Class of 2016

Art

Office Assistant – Boss Precession
Lead Photographer/Editor – Marshall Arts Studios
Marketing Analyst – Heart Digital Marketing

Accounting

Accounting Intern – The Bonadio Group
Invoice Specialist – Siemens

Biology

Second Lieutenant – United States Army
Office Assistant/Surgery Assistant – Marc Johnson Oral Surgery

Business Administration

Assistant Basketball Coach – Monroe Community College
Marketing Specialist – CloudSmartz

Childhood and Special Education

Sailing Instructor – Boating in Boston, Natick, MA
Elementary Teacher – Rochester Prep Charter School
Support Behavior Assistant – Monroe 2 BOCES

Computer Science

Software Development Intern - Dyalog

Criminal Justice

Program Assistant – Monroe County Court
2nd Lieutenant – United States Marine Corps

Cross Disciplinary Studies/Liberal Arts

Florist Assistant/Customer Service Representative – Woodfern Florist
Behavioral Therapist – Center for Autism
Behavioral Therapist – Center for Autism
Brewer – Rohrbach Brewing Company

Management

Sales Associate – CGI Communication
Manager of Retail Operations – Fuego Coffee Roasters
Training Foreman – Genesee Construction

Marketing

Produce Team Leader – Wegmans

Music

Direct Support Professional – Catholic Charities

Nursing

Registered Nurse – Highland Hospital
Registered Nurse – University of Rochester Medical Center
Registered Nurse – Highland Hospital
Registered Nurse – Rochester Regional Health
Registered Nurse – University of Rochester Medical Center
Registered Nurse – University of Rochester Medical Center
Registered Nurse – University of Rochester Medical Center
Registered Nurse – Unity Health Systems
Registered Nurse – Unity Health Systems
Registered Nurse – Rochester Regional Health
Registered Nurse – Rochester Regional Health
Registered Nurse – Rochester Regional Health
Registered Nurse – University of Rochester Medical Center
Registered Nurse – University of Rochester Medical Center
Registered Nurse – University of Rochester Medical Center
Registered Nurse – University of Rochester Medical Center
Registered Nurse – University of Rochester Medical Center
Registered Nurse – University of Rochester Medical Center
Registered Nurse – Unity Health Systems
Registered Nurse – Rochester Regional Health
Registered Nurse – Rochester Regional Health
Registered Nurse – Rochester Regional Health
Registered Nurse – Rochester Regional Health
Registered Nurse – Unity Health Systems
Registered Nurse – Unity Health Systems
Registered Nurse – Highland Hospital
Registered Nurse – Unity Health Systems

Registered Nurse – University of Rochester Medical Center
Registered Nurse – Rochester Regional Health
Registered Nurse – Wilmot Cancer Center

Physics

Tech Support – Blackboard Inc.

Psychology

Mentor/Tutor – City Year
Musician – United States Army
Software Developer – Dyalog Ltd.
Research Intern – Children’s Institute
Youth Care Professional – Hillside Family of Agencies
Leisure Services Assistant – Monroe Community Hospital

Religion & Philosophy

Respite Worker – Happiness House
Youth and Christian Education Director – Aldersgate United Methodist Church
Survey Technician – Grover and Bates Associates

Social Work

Children’s Residential Counselor – Willow Domestic Violence Center
Social Worker – Hillside Children’s Center
Sales Associate – Talbots
Case Worker – Catholic Family Center

Health Administration (Bachelors)

Patient Navigator – University of Rochester Medical Center
Front Office Team Leader – Genesee Valley OB/GYN
Senior Analyst – University of Rochester Medical Center
Operations Supervisor – University of Rochester Medical Center
Community Living Manager – Starbridge Services
Medicare Enrollment Supervisor – MVP Healthcare
Human Resources Assistant – Monroe Plan for Medical Care
Practice Manager – Cathy J Berry MD & Associates
Supervisor – University of Rochester Medical Center

Modular RN

Registered Nurse – Highland Hospital
Registered Nurse – Thompson Health
Registered Nurse – University of Rochester Medical Center
Nurse Manager – University of Rochester Medical Center
Registered Nurse – Thompson Hospital
Registered Nurse – Erie County Medical Center
Nurse Manager – Unity Living Center
Registered Nurse, Refugee Program Manager – Jordan Health
Charge Nurse – Rochester Psychiatric Center
Health Coordinator – St. Ann’s Community
Registered Nurse – Rochester Psychiatric Center
Home Care Coordinator – University of Rochester Home Care
Nurse Manager – St. Ann’s Community
Registered Nurse – Upstate Orthopedic Surgery Center
Registered Nurse – Kenmore Mercy Hospital
Registered Nurse – Visiting Nurse Service
Registered Nurse – University of Rochester Medical Center
Registered Nurse – University of Rochester Medical Center

Triage Registered Nurse – Anthony Jordan Health Center
Registered Nurse – Rochester Regional Health
Registered Nurse – UHS Wilson Medical Center
Registered Nurse – Highland Hospital
Supervisor – Rochester Regional Health
Registered Nurse – Rochester Psychiatric Center
Care Manager – Highland Hospital

Organizational Management

Transitions Specialist – Windstream
Area Sales Manager – Horizon Solutions
Customer Service Representative/New Business Specialist – Paychex, Inc.
Contract Administrative Specialist – Rochester Transit System
Customer Service Specialist – Ortho Clinical Diagnostics
Strategic Executive - C. H. Robinson
Program Assistant – Rochester Regional Health
Vice President – Ramerman Leadership Group
Media and Public Relations Assistant -Creative Word Ministries
Risk Manager – Paychex, Inc.

Pathway To Teaching

Permanent Substitute Teacher – Albion Central School District
Assistant Teacher – Renaissance Academy Charter School of the Arts

Master of Education

Elementary Teacher – Rochester City School District
Special Education Teacher – Lyons Central School District

Master of Science – Health Administration

Associate Director of Nursing – University of Rochester Medical Center
Clinical Supervisor – University of Rochester Medical Center
Prior Authorization Specialist – University of Rochester Medical Center
Project Coordinator/Strategic Business Programs – Excellus Blue Cross Blue Shield
Secretary – University of Rochester Medical Center
Assistant Manager of Microbiology – University of Rochester Medical Center
Research Coordinator – University of Rochester Medical Center
Associate Director – Highland Hospital

Master of Science – Healthcare Information

Practice Administrator – Gastroenterology Group of Rochester

Master of Science – Marketing

Marketing Coordinator – Rohrbach Brewing Company
Marketing Information Specialist – Manning and Napier
Project Manager – Paychex, Inc.
Product Manager – Spectracom

Master of Science – School Psychology

School Psychologist – San Francisco Unified School District

Master of Science – Strategic Leadership

Manufacturing Manager – Bausch & Lomb
Laboratory Supervisor – United Memorial Medical Center
Fire Fighter – Rochester Fire Department
Director of Human Resources – Peko Precision
Finance/Accounting Analyst – Paychex, Inc.
Community Engagement Specialist – Common Ground Health

Project Manager – Xerox
Service Specialist II – Paychex Insurance Agency
Manager of Member Service – Summit Federal Credit Union
Project Manager – Xerox
Officer – United States Coast Guard
Regional Vice President – Echoing Hills Village, Inc.
Director of Finance – Epilepsy Pralid

Master of Science – Nurse Administration

Certified Registered Nurse – Unity Health Systems

Master of Science – Nurse Education

Service Educator – University of Rochester Medical Center
Registered Nurse, Case Manager – Lifetime Care
Teaching Assistant – Princess Nourah University, Saudi Arabia
Registered Nurse – University of Rochester Golisano Children’s Hospital
Nurse Educator – Highland Hospital

Master of Social Work

Social Worker – Veterans Administration
Community Programs Advocate – Willow Domestic Violence Center
Social Worker – Home Care of Rochester
AmeriCorps Worker – Bethany House
Chemical Dependency Therapist – Villa of Hope
Transplant Social Worker – University of Rochester Medical Center
Preventative Social Worker – Catholic Family Center
Medical Social Worker – Home Care of Rochester
Social Worker – The Legal Aid Society
Medical Social Worker – University of Rochester Medical Center
After Care Program Manager – RAIHN
Social Worker – Strong Ties
Mental Health Clinician – South Bay Community, Boston, MA
Psychiatric Social Worker – Easter Niagara Hospital
Direct Support Professional – Heritage Christian Services
Behavior Intervention Consultant – Greece Central School District
Senior CPS Caseworker – Monroe County Department of Human Services
Coordinator of Family Outreach – Greater Rochester Summer Learning Association

Northeastern Seminary

Associate Minister – Hopps Memorial CME, Syracuse, NY
Fraud Strategy Manager – HSBC Bank
Ministry Coordinator – New Life Fellowship
Senior Pastor – Community Fellowship Church of the Nazarene, Waynesboro, VA
Pastor – Cheshire Community Church, Canandaigua, NY
Senior Pastor – Wesley Chapel Free Methodist Church, Toronto, Ontario
Senior Pastor – Penfield Wesleyan Church
Associate Pastor – New Testament Church of God, Kingston, Jamaica
Training Manager – Crawford Restaurant Group, Syracuse, NY
Chaplain – Beechwood Homes, Getzville, NY
Pastor of Community Care – Pearce Memorial Free Methodist Church
Senior Pastor – Overflow Christian Ministries
Responder – Department of Veterans Affairs
English Pastor – Chinese Fellowship Bible Church, Niskayuna, NY
Chaplain – Ellis Medicine, Schenectady, NY

Graduates of the class of 2017 have been accepted to the following colleges and universities:

Asbury Theological Seminary
Campbellsville University
Daemen College
Johns Hopkins University
Keuka College
Nazareth College
North Greenville University
Ohio State School of Veterinary Medicine
Princeton Theological Seminary
Regent University School of Law
Roberts Wesleyan College
Rochester Institutes of Technology

St. Bonaventure University
St. John Fisher College
Villanova University
SUNY Albany
SUNY Buffalo
Syracuse University School of Law
Temple University
University of Rochester
University of Toledo
University of Wisconsin
Upstate Medical University

Class of 2017 Statistics by Major

RWC Undergraduate	# rec degrees	# resp to survey	% Employed FT	% Employed PT	Average Salary (FT)	Attend Grad School	Utilized Career Dev.
Accounting	5	5 (100%)	2 (40%)	0	\$40,000	1 (20%)	5 (100%)
Art	8	8 (100%)	3 (38%)	0	\$27,000	1 (13%)	5 (63%)
Biblical Studies	1	1 (100%)	0	0	\$0	1 (100%)	1 (100%)
Biochemistry	1	1 (100%)	0	0	\$0	1 (100%)	1 (100%)
Biology	7	6 (86%)	2 (33%)	0	\$46,500	3 (50%)	4 (67%)
Business	5	5 (100%)	2 (40%)	0	NA	0	5 (100%)
Chemistry	1	1 (100%)	0	0	\$0	1 (100%)	1 (100%)
Childhood/ Special Education	14	14 (100%)	3 (21%)	0	\$33,264	5 (36%)	12 (86%)
Communication	9	8 (89%)	0	0	\$0	1 (13%)	8 (100%)
Computer Science	1	1 (100%)	1 (100%)	0	NA	0	1 (100%)
Criminal Justice	8	5 (63%)	2 (40%)	0	\$32,080	0	5 (100%)
Cross Disciplinary Studies	6	6 (100%)	1 (17%)	2 (33%)	NA	2 (33%)	6 (100%)
English	3	3 (100%)	0	1 (33%)	\$0	0	3 (100%)
Forensic Science	2	2 (100%)	0	0	\$0	0	1 (50%)
History	2	2 (100%)	1 (50%)	0	NA	1 (50%)	2 (100%)
Liberal Arts	3	2 (67%)	1 (50%)	0	NA	0	2 (100%)
Management	4	4 (100%)	3 (75%)	0	\$38,166	0	4 (100%)
Marketing	4	2 (50%)	1 (50%)	0	NA	0	2 (50%)
Math Education	2	2 (100%)	0	0	\$0	0	2 (100%)
Medical Technology	2	1 (50%)	1 (100%)	0	NA	0	0
Music	7	6 (86%)	1 (17%)	0	NA	1 (17%)	5 (83%)
Music Education	3	3 (100%)	0	0	\$0	1 (33%)	3 (100%)
Nursing	47	39 (83%)	30 (77%)	0	\$52,757	0	34(87%)
Physical Education	2	1 (50%)	0	0	\$0	0	1 (100%)
Physics	4	2 (50%)	1 (50%)	0	NA	1 (50%)	1 (50%)
Psychology	17	15 (88%)	5 (33%)	1 (7%)	\$30,750	4 (27%)	15 (100%)
Religion/Philosophy	6	6 (100%)	3 (50%)	0	\$35,600	2 (33%)	4 (67%)
Social Work	24	24 (100%)	5 (21%)	0	\$26,500	10 (42%)	20 (83%)
B. Health Administration	16	15 (94%)	11 (73%)	0	\$51,062	6 (40%)	3 (20%)
Modular RN	58	33 (57%)	33 (100%)	0	\$61,607	7 (21%)	7 (21%)
Organizational Management	31	17 (55%)	14 (82%)	0	\$50,885	7 (41%)	6 (35%)
Pathway to Teaching	13	9 (69%)	2 (22%)	0	\$32,000	0	8 (89%)

RWC Grad.	# rec degrees	# resp to survey	% Employed FT	% Employed PT	Average Salary (FT)	Attend Grad School	Utilized Career Dev.
M. Education	7	3 (43%)	2 (67%)	0	NA	0	3 (100%)
M.S. Health Administration	22	11 (50%)	8 (73%)	1 (9%)	\$70,338	0	1 (9%)
M.S. Health Informatics Administration	4	4 (100%)	2 (50%)	0	\$80,000	0	2 (50%)
M.S. Nursing Administration	6	3 (50%)	1 (33%)	0	NA	1 (33%)	2 (67%)
M.S. Nursing Education	8	8 (100%)	7 (88%)	0	\$61,000	1 (13%)	0
M.S. School Counseling	10	10 (100%)	0	0	\$0	1 (10%)	9 (90%)
M.S. School Psychology	7	7 (100%)	1 (14%)	0	NA	0	7 (100%)
M. Strategic Leadership	17	15 (88%)	14 (93%)	0	\$79,888	0	4 (27%)
M. Strategic Marketing	5	4 (80%)	4 (100%)	0	\$67,333	0	3 (75%)
M. Social Work	55	43 (78%)	2 (49%)	0	\$41,627	0	22 (51%)
NES							
MA Theology	13	11 (82%)	8 (73%)	1 (9%)	\$47,333	0	4 (36%)
M. Divinity	16	11 (69%)	8 (72%)	1 (18%)	\$40,098	0	9 (82%)
D. Ministry	5	4 (80%)	4 (100%)	0	\$69,283	0	0